

NCAMA 2008 Salary Survey

Facility	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Amador County Rec Agency 21 B Main St. Jackson, CA 95642 (209) 257-1764 Contact: Tracey Towner-Yep Proposed 2008	Aide/Jr. Guard	\$7.50					
	Lifeguard	\$8.50	\$9.00	\$9.50			
	Swim Instructor		\$10.00	\$11.00			
	Sr. Lifeguard		\$11.00				
	Manager		\$12.35				

Arden Park Rec and Park Dist. Contact: Kate Nelson (916) 483-6069 Approved 2007-2008 Fiscal Year	Pool Attendant	\$7.50	\$7.85	\$8.25			
	Lifeguard	\$8.45	\$8.85	\$9.30			
	Lifeguard/WSI	\$9.05	\$9.50	\$10.00			
	WSI	\$9.50	\$10.00	\$10.50			
	Assistant Manager	\$9.50	\$10.00	\$10.50			
	Manager	\$11.75	\$12.35	\$13.00			
	Cashier	\$7.50	\$7.85	\$8.25			
	Swim Coach		Stipend				
	Assistant Coach		Stipend				
	Swim Coach II		\$8.45-\$10.25				
	Swim Coach I		\$7.50-\$8.25				

Auburn Recreation District 123 Recreation Drive Auburn, CA 95603 (530) 885-8461x15 Contact: Sheryl Petersen Proposed 2008	Aide/Jr. Guard	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
	Lifeguard	\$8.50	\$8.93	\$9.37	\$9.84	\$10.33	\$10.85
	Swim Instructor	\$9.00	\$9.45	\$9.92	\$10.42	\$10.94	\$11.01
	Sr. Lifeguard	\$9.00	\$9.45	\$9.92	\$10.42	\$10.49	\$11.01
	Manager	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87

Cameron Park CSD 3200 Country Club Drive Cameron Park, CA 95682 (530) 677-2231 Contact: Tina Helm Proposed 2008	Lifeguard	\$8.40	\$8.74	\$9.09	\$9.46	\$9.84	
	Sr. Lifeguard	\$8.80	\$9.16	\$9.53	\$9.92	\$10.42	
	Snack Bar	\$8.00	\$8.32	\$8.66	\$9.01	\$9.37	
	Aquatic Coordinator	\$10.25	\$10.66	\$11.09	\$11.54	\$12.01	
	Kiosk Booth	\$8.25	\$8.67	\$9.11	\$9.57	\$10.05	

Cordova Recreation & Park Dist. 2197 Chase Dr. Rancho Cordova, CA 95670 (916) 362-1841x14 Contact: Diane Robinson Proposed 2008	Lifeguard	\$8.44	\$8.78	\$9.13	\$9.49	\$9.87	
	Swim Instructor		\$9.30	\$9.67	\$10.06	\$10.46	
	Sr. Lifeguard	\$10.25	\$10.66	\$11.09	\$11.53	\$11.99	
	Manager	\$12.35	\$12.84	\$13.36	\$13.89		
	Cashier	\$8.00	\$8.32	\$8.65	\$9.00		
	Coordinator of 7 years	\$15.41	\$16.03	\$16.67	\$17.34	\$18.03	
	Sr. Guard w/ WSI & LGI		\$11.20	\$11.65	\$12.11	\$12.60	
	Head Swim Coach	\$11.45	\$11.91	\$12.38	\$12.88	\$13.39	
	Asst. Swim Coach	\$9.70	\$10.09	\$10.49	\$10.91	\$11.35	
	Head Synchro Coach	\$10.60	\$11.02	\$11.46	\$11.92	\$12.40	

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Cosumnes CSD 9014 Bruceville Rd. Elk Grove, CA 95758 (916) 405-5634 Contact: Beth Gegogaine Approved 2008	Lifeguard	\$8.83	\$9.25	\$9.73	\$10.22	\$10.73	\$11.27
	WSI	\$10.45	\$11.29	\$11.85	\$12.45	\$13.07	\$13.72
	Lead Guard w/WSI	\$10.45	\$11.29	\$11.85	\$12.45	\$13.07	\$13.72
	Assistant Manager	\$12.75	\$13.39	\$14.05	\$14.76	\$15.50	\$16.27
	Manager	\$14.34	\$15.05	\$15.81	\$16.60	\$17.43	\$18.30

City of Davis 23 Russell Blvd. Davis, CA 95616 (530) 757-5626 Contact: Anne Marques or Sandra Montgomery Approved 2008	Aide/Jr. Guard	\$8.0000	\$8.3200	\$8.6528	\$8.9989	\$9.3589
	Lifeguard	\$8.8200	\$9.1728	\$9.5397	\$9.9213	\$10.3182
	Swim Instructor	\$9.4400	\$9.8176	\$10.2103	\$10.6187	\$11.0434
	Assistant Manager	\$11.0100	\$11.5605	\$12.1385	\$12.7454	\$13.3827
	Manager	\$11.8900	\$12.4845	\$13.1087	\$13.7641	\$14.4523
	Cashier	\$8.4000	\$8.7360	\$9.0854	\$9.4488	\$9.8268
	Snack Bar	\$8.0000	\$8.3200	\$8.6528	\$8.9989	\$9.3589

El Dorado Hills CSD 1021 Harvard Way El Dordado Hills, CA 95762 (916) 614-3217 Contact: Teri Gotro Proposed 2008	Lifeguard	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
	Swim Instructor	\$8.82	\$9.26	\$9.72	\$10.21	\$10.72
	Sr. Lifeguard	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26
	Assistant Manager	\$10.21	\$10.72	\$11.26	\$11.82	\$12.41
	Manager	\$11.82	\$12.41	\$13.03	\$13.68	\$14.37
	Cashier	\$9.26	\$9.72	\$10.21	\$10.72	\$11.26

City of Folsom 1200 Riley St. Folsom, CA 95630 (916) 355-8319 Contact: Chad Gunter Approved 2008	Aide	\$8.00	\$8.30	\$8.60	\$8.90	\$9.20
	Lifeguard	\$8.60	\$8.90	\$9.20	\$9.60	\$10.00
	Swim Instructor	\$8.60	\$8.90	\$9.20	\$9.60	\$10.00
	Sr. Lifeguard	\$10.80	\$11.20	\$11.70	\$12.20	\$12.70
	Manager	\$11.70	\$12.20	\$12.70	\$13.20	\$13.70
	Cashier	\$8.00	\$8.30	\$8.60	\$8.90	\$9.20
	Maintenance	\$8.00	\$8.30	\$8.60	\$8.90	\$9.20
	Snack Bar	\$8.00	\$8.30	\$8.60	\$8.90	\$9.20

Fulton-El Camino RPD 2201 Cottage Way Sacramento, CA 95825 (916) 927-3802x117 Contact: Becky Herz Approved 2008	Lifeguard	\$9.00	\$9.27	\$9.55		
	Swim Instructor	\$9.00	\$9.27	\$9.55		
	Sr. Lifeguard	\$9.27	\$9.55	\$9.84		
	Assistant Manager	\$10.13	\$10.44	\$10.75		
	Manager	\$10.44	\$10.75	\$11.07		
	Cashier	\$8.00	\$8.24	\$8.49		
	Snack Bar	\$8.00	\$8.24	\$8.49		
	Lesson Coordinator	\$11.41	\$11.75	\$12.10	\$12.46	\$12.84
	Aquatic Coordinator	\$12.10	\$12.46	\$12.84	\$13.22	\$13.32

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Facility	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
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City of Galt 610 Chabolla Ave. Galt, CA 95632 (209) 366-7180 Contact: Monica Lopez Approved 2008	Aide/Jr. Guard	\$7.89	\$8.28	\$8.69	\$9.12		
	Lifeguard	\$8.64	\$9.07	\$9.52	\$9.99		
	Swim Instructor	\$9.14	\$9.57	\$10.02	\$10.49		
	Sr. Lifeguard	\$10.85	\$11.36	\$11.90	\$12.46		
	Assistant Manager	\$11.71	\$12.29	\$12.90	\$13.54		
	Manager	\$14.17	\$14.87	\$15.61	\$16.39		
	Cashier	\$7.89	\$8.28	\$8.69	\$9.12		
	Maintenance	\$7.89	\$8.28	\$8.69	\$9.12		
	Snack Bar	\$7.89	\$8.28	\$8.69	\$9.12		
	Swim Coach	\$11.02	\$11.57	\$12.14	\$12.74		

Orangevale Rec and Park Dist. 6826 Hazel Ave. Orangevale, CA 95662 (916) 988-1260 Contact: Jason Bain Approved 2008	Aide/Jr. Guard	\$8.00	\$8.25	\$8.50			
	Lifeguard	\$8.25	\$8.50	\$8.75			
	Swim Instructor	\$8.75	\$9.00	\$9.25			
	Sr. Lifeguard	\$8.75	\$9.00	\$9.25			
	Assistant Manager	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50	
	Manager	\$11.00	\$1.50	\$12.00	\$12.50	\$13.00	
	Cashier	\$8.00	\$8.25	\$8.50			

Paradise Rec and Park District 6626 Skyway Paradies, CA 95969 (530) 872-6393 Contact: Dean Moore Proposed 2008	Aide/Jr. Guard	\$8.00					
	Lifeguard	\$8.65	\$8.80	\$8.95	\$9.10	\$9.25	
	Swim Instructor	\$9.40	\$9.55	\$9.70	\$9.85	\$10.00	
	Sr. Lifeguard	\$10.15	\$10.30	\$10.45	\$10.60	\$10.75	
	Assistant Manager	\$10.90	\$11.05	\$11.20	\$11.35	\$11.50	
	Manager	\$11.65	\$11.80	\$11.95	\$12.10	\$12.25	
	Cashier	\$8.00	\$8.15	\$8.30	\$8.45	\$8.60	

City of Placerville 549 Main Street Placerville, CA 95667 (530) 642-5274 Contact: Bryan Greenwalt Approved 2007	Lifeguard	\$8.27	\$8.68	\$9.12	\$9.57	\$10.05	
	Swim Instructor	\$9.12	\$9.58	\$10.05	\$10.56	\$11.09	
	Assistant Manager	\$10.05	\$10.55	\$11.08	\$11.63	\$12.22	
	Manager	\$13.47	\$14.14	\$14.85	\$15.59	\$16.37	
	Cashier	\$8.27	\$8.68	\$9.12	\$9.57	\$10.05	
	Coordinator	\$14.85	\$15.59	\$16.37	\$17.19	\$18.05	
	Head Swim Coach	\$13.47	\$14.14	\$14.85	\$15.59	\$16.37	
	Asst. Swim Coach	\$10.05	\$10.55	\$11.08	\$11.63	\$12.22	
	Swim Coach/Guard	\$9.12	\$9.58	\$10.05	\$10.56	\$11.09	

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Red Bluff Parks and Recreation 1500 S. Jackson St. Red Bluff, CA 96080 (530) 527-8177x2 Contact: Debbie Carlisi Approved 2007	Lifeguard	\$7.75					\$8.25
	Swim Instructor	\$7.75					\$9.25
	Sr. Lifeguard	\$8.00					\$9.00
	Assistant Manager	\$8.75					\$10.25
	Manager	\$9.00					\$12.00
	Cashier	\$7.50					
	Maintenance	\$8.00					
	Snack Bar	\$7.50					\$8.00
City of Redding Rec Division 1250 Parkview Avenue Redding, CA 96001 (530) 225-4095 Contact: Teresa Urricelqui Proposed 2008	Lifeguard	\$8.80	\$9.24	\$9.70	\$10.19	\$10.70	\$11.23
	Swim Instructor	\$10.64	\$11.17	\$11.73	\$12.32	\$12.94	\$13.58
	Sr. Lifeguard	\$9.69	\$10.18	\$10.68	\$11.22	\$11.75	\$12.37
	Cashier	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
	Maintenance	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
	Snack Bar	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72	\$10.21
	Rec. Coordinator I	\$11.71	\$12.29	\$12.91	\$13.55	\$14.23	\$14.94
	Rec. Coordinator II	\$14.06	\$14.77	\$15.51	\$16.28	\$17.10	\$17.95
	Rec. Crew Supervisor	\$11.17	\$11.73	\$12.32	\$12.93	\$13.58	\$14.26
City of Rocklin 2650 Sunset Blvd. Rocklin, CA 95677 (916) 625-5224 Contact: Sharon Mahany-Brooks Proposed 2008	Aide/Jr. Guard	\$8.00					
	Lifeguard	\$8.50	\$9.00				
	Swim Instructor	\$9.50	\$10.00	\$10.50			
	Sr. Lifeguard	\$9.50	\$10.00	\$10.50			
	Assistant Manager	\$11.00	\$11.50	\$12.00			
	Manager	\$12.50	\$13.00	\$13.50			
	Cashier	\$8.00	\$8.50	\$9.00			
	Snack Bar	\$8.00					
	Head Cashier	\$9.50	\$10.00	\$10.50			
	Head Swim Instructor	\$11.00	\$11.50				
City of Roseville 1545 Pleasant Grove Blvd. Roseville, CA 95747 (916) 774-5945/(916) 774-5983 Contact: Kate Rebello/Megan Henry Approved 2008	Lifeguard	\$8.56	\$8.99	\$9.44	\$9.91	\$10.41	
	Swim Instructor	\$9.71	\$10.19	\$10.70	\$11.24	\$11.80	
	Assistant Manager	\$10.85	\$11.39	\$11.96	\$12.56	\$13.19	
	Manager	\$11.99	\$12.59	\$13.22	\$13.88	\$14.58	
	Cashier	\$8.00	\$8.36	\$8.75	\$9.15	\$9.58	
	Maintenance	\$8.83	\$9.27	\$9.73	\$10.22	\$10.73	
	Program Coordinator	\$13.41	\$14.08	\$14.78	\$15.52	\$16.30	

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Facility	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
City of Sacramento 4623 T Street Sacramento, CA 95819 (916) 808-6050 Contact: Terri Matal Approved 2008	Lifeguard					\$10.12	\$10.62
	Sr. Lifeguard			\$11.08	\$11.64	\$12.22	\$12.82
	Assistant Manager				\$12.19	\$12.80	\$13.44
	Manager					\$13.98	\$14.69
	Cashier				\$9.09	\$9.54	\$10.02
	LGI					\$15.00	\$18.00
	CPR/Title 22					\$18.00	\$21.00

City of South Lake Tahoe 1180 Rufus Allen Blvd. South Lake Tahoe, CA 96150 (530) 542-6057 Contact: Cindy Beberg Approved 2008	Aide/Jr. Guard	\$7.52	\$7.90	\$8.29	\$8.70	\$9.14	
	Lifeguard	\$9.46	\$9.94	\$10.43	\$10.96	\$11.50	
	Swim Instructor	\$11.77	\$12.36	\$12.98	\$13.63	\$14.31	
	Sr. Lifeguard	\$10.43	\$10.95	\$11.50	\$12.07	\$12.67	
	Cashier I	\$9.46	\$9.94	\$10.43	\$10.96	\$11.50	
	Cashier II	\$10.43	\$10.95	\$11.50	\$12.07	\$12.67	
	Cashier III	\$11.91	\$12.50	\$13.13	\$13.78	\$14.47	
	Park Attendant	\$8.93	\$9.38	\$9.85	\$10.34	\$10.86	
	Park Att. Steps 6-10	\$11.40	\$11.97	\$12.67	\$13.19	\$13.85	
	Recreation Leader	\$8.01	\$8.41	\$8.83	\$9.25	\$9.74	
Rec Ldr. Step 6-10	\$10.23	\$10.74	\$11.28	\$11.84	\$12.43		

Southgate Rec & Park District 6000 Orange Avenue Sacramento, CA 95823 (916) 422-7330 Contact: Becca Anderson Proposed 2008	Lifeguard	\$8.75	\$9.00	\$9.25		
	Swim Instructor	\$9.00	\$9.50	\$10.00		
	Sr. Lifeguard	\$10.00	\$10.50			
	Manager	\$13.75	\$14.25	\$15.00		
	Cashier	\$8.75	\$9.00	\$9.25		

Sunrise Recreation & Park District 7801 Auburn Blvd. Citrus Heights, CA 95610 (916) 725-0132 Contact: Marty Buell Proposed 2008	Aide/Jr. Guard	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72
	Lifeguard	\$8.50	\$8.93	\$9.38	\$9.85	\$10.34
	Swim Instructor	\$9.25	\$9.71	\$10.20	\$10.71	\$11.25
	Asst. Manager	\$10.50	\$11.03	\$11.58	\$12.16	\$12.77
	Manager	\$12.00	\$12.60	\$13.23	\$13.89	\$14.58
	Cashier	\$8.00	\$8.40	\$8.82	\$9.25	\$9.72
	Asst. Swim Coach	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16
	Head Swim Coach (Stipend)	\$4,250	\$4,750	\$5,250		
	Asst. Synchro Coach (Stipend)	\$1,000	\$1,250	\$1,500		
	Head Synchro Coach (Stipend)	\$2,750	\$3,000	\$3,250		
	Program Coordinator	\$12.50	\$13.13	\$13.79	\$14.48	\$15.20

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UC Davis Dept. Rec Aquatics 232 ARC One Shields Avenue Davis, CA 95616 (530) 752-1706 Contact: Janna Tolla Approved 2008	Lifeguard	\$8.75	\$9.25	\$9.50	\$9.75	\$10.00	\$10.25
	Swim Instructor	\$9.50	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
	Assistant Manager	\$9.25	\$9.75	\$10.00	\$10.25	\$10.50	\$10.75
	Manager	\$9.50	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
	Cashier	\$8.00	\$8.50	\$8.75	\$9.00	\$8.25	\$9.50

City of Winters 318 First Street Winters, CA 95694 (530) 795-4910x102 Contact: Traci Nakamura Proposed 2008	Lifeguard	\$8.75
	Swim Instructor	\$8.75
	Manager	\$16.00
	Cashier	\$7.75
	Supervising Guard	\$13.00

Woodland Parks & Rec Dept. 2001 East Street Woodland, CA 95776 (530) 661-5897 Contact: Kris Bain Approved 2008	Lifeguard/Aide	\$9.25	\$9.50	\$9.75	\$10.00	\$10.25
	Lifeguard/Instructor	\$9.75	\$10.00	\$10.25	\$10.50	\$10.75
	Manager	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
	Cashier/Aid	\$8.00	\$8.25	\$8.50	\$8.75	\$9.00

YMCA of Greater Sacramento 2021 W St. Sacramento, CA (916) 452-9622x143 Contact: Sabrah Spencer Proposed 2008	Lifeguard	\$8.36	\$10.03	\$11.70
	Swim Instructor	\$8.85	\$10.62	\$12.39

Yuba City Parks and Recreation 421 C Street Yuba City, CA 95993 (530) 822-4655 Contact: Abbie Cesean or Rachel Ah Sam Proposed 2008	Lifeguard	\$9.12	\$9.57	\$10.05	\$10.55	
	Swim Instructor	\$9.57	\$10.05	\$10.55	\$11.08	
	Sr. Lifeguard	\$9.57	\$10.05	\$10.55		
	Manager	\$11.08	\$11.63	\$12.21	\$12.83	\$13.47
	Cashier	\$7.50	\$7.87	\$8.27	\$8.68	\$9.12
	Snack Bar	\$7.50	\$7.87	\$8.27	\$8.68	\$9.12